

TACKLING  
HOMOPHOBIC,  
BIPHOBIC AND  
TRANSPHOBIC (HBT)  
BEHAVIOUR:

## TEN THINGS TO REMEMBER



**1**  
HBT ABUSE  
CAN AFFECT  
ANYONE, NOT  
JUST LGBT  
PEOPLE

**2**  
HBT  
DISCRIMINATION  
PUTS LGBT  
PEOPLE OFF  
TAKING PART  
IN FOOTBALL

**3**  
HBT  
DISCRIMINATION  
IS AGAINST THE  
LAW AND GROUND  
REGULATIONS

**4**  
THE FA,  
LEAGUES AND  
CLUBS HAVE  
CLEAR RULES  
AND SANCTIONS  
FOR HBT  
DISCRIMINATION

**5**  
READ YOUR  
CLUB'S CUSTOMER  
CHARTER AND  
EQUALITY POLICY

**6**  
DON'T IGNORE  
HBT BEHAVIOUR  
— IT MUST BE  
CHALLENGED

**7**  
DON'T PUT  
YOURSELF AT RISK:  
ONLY CHALLENGE  
HBT BEHAVIOUR  
WITH A COLLEAGUE  
AND NEVER  
BY YOURSELF

**8**  
WHEN YOU  
CHALLENGE HBT  
DISCRIMINATION,  
EXPLAIN WHY IT'S  
UNACCEPTABLE AT  
THE CLUB AND  
RECORD DETAILS OF  
THE BEHAVIOUR

**9**  
IF HBT  
BEHAVIOUR  
PERSISTS, TELL  
THE SAFETY  
OFFICER SO THEY  
CAN ESCALATE  
THE RESPONSE

**10**  
FIND OUT  
WHAT ELSE YOUR  
CLUB IS DOING TO  
TACKLE HBT  
DISCRIMINATION

Ground regulations state:

*“Racial Abuse and Homophobic abuse; chanting or harassment is strictly forbidden and will result in arrest and/or ejection from the Ground. The Club may impose a ban for one or more matches.”*

# REPORT DISCRIMINATION TO:



Kick It Out via their free reporting app  
[www.kickitout.org](http://www.kickitout.org)



Just A Ball Game?  
[www.justaballgame.co.uk](http://www.justaballgame.co.uk)



The FA and County FAs  
[www.thefa.com](http://www.thefa.com)



True Vision  
[www.report-it.org.uk](http://www.report-it.org.uk)

TACKLING

HOMOPHOBIC,

BIPHOBIC AND

TRANSPHOBIC

BEHAVIOUR AT

FOOTBALL STADIA

## Kick It Out

Whittington House  
19-30 Alfred Place  
London WC1E 7EA

[www.kickitout.org](http://www.kickitout.org)  
[info@kickitout.org](mailto:info@kickitout.org)

 @kickitout

 kickitoutofficial

 @kickitout



Home Office

**KICK IT OUT**  
TACKLING RACISM & DISCRIMINATION

**WE ARE KICK IT OUT  
WE ARE TOGETHER  
WE LOVE FOOTBALL  
WE DON'T HATE**

**#CALLFULLTIMEONHATE**

[KICKITOUT.ORG](http://KICKITOUT.ORG)



**KICK IT OUT**  
TACKLING RACISM & DISCRIMINATION

**#CALLFULLTIMEONHATE BY  
DOWNLOADING OUR REPORTING  
APP, AVAILABLE ON IPHONE  
AND ANDROID DEVICES**

